

Job Description – Fleet Engineering Manager

Safety Critical	Yes	No
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Job Title	Fleet Engineering Manager
Reporting to	Head of Engineering
Deputising for	Head of Engineering
Nominated Deputy	Senior Engineer
Responsibilities	<ul style="list-style-type: none"> Delivering asset management strategy in line with ISO 55001 Working with Fleet Maintenance department to plan and implement the maintenance plan requirements within tolerance Reviewing and approving annual maintenance plan updates Managing the creation/update of fleet maintenance documentation, including work instructions, certificates, toolbox talks, etc. Managing implementation of fleet overhauls and non-planned/emerging maintenance projects Implementing reliability projects based on data analysis and return of experience Ensuring all projects/initiatives adhere to acceptable engineering practices and compliance regulations Working with suppliers/contractors to ensure parts and services are delivered to acceptable standards and on schedule for ongoing projects Developing solutions for component obsolescence Holding responsibility for implementation and delivery of the Failure Reporting and Corrective Action System (FRACAS) Managing the engineering change control processes Producing supporting documents for defects and variations Liaising with Client and Commission for Railway Regulations as required Implementing Lean maintenance techniques Setting and prioritising the workload for the Engineering team Managing the performance of engineering team members Managing annual leave, sickness, overtime, etc. for the Engineering team
Competencies	<ul style="list-style-type: none"> Planning & organising. Develops plans to meet departmental objectives; Influencing, negotiating and communication. Produces well-reasoned arguments that are presented with conviction. Adapts and develops arguments to achieve desired results; Leading people. Consistently leads by example, demonstrating strong interpersonal and team orientation skills; Corporate team worker. Actively promotes team working across the organisation by fostering relationships with key stakeholders;

	<ul style="list-style-type: none"> • Flexibility and adaptability. Consistently seeks new challenges. Has the ability to see alternative ways of achieving organisational goals; • Thinking analytically. Consistently analyses and compares methods of working with a view to achieving best practice; • Commercially minded and Customer focussed. Strives to always balance Customer needs with Company profitability; • Innovative. Develops conceptual ideas into feasible solutions; • Decisive. Makes decisions with acceptable levels of risk. Decisions made when necessary, with limited information; • Team player. Provides direction for the Engineering team; • Objective setter. Sets and measures objectives ensuring that such objectives contribute to organisational goals; • Self-Motivation. Is inspired by the job in hand and inspires others to achieve agreed goals
Experience	<ul style="list-style-type: none"> • Minimum Level 8 qualification, in an Engineering discipline • 5+ years experience in an engineering department, 2+ years of which management experience; • Preferably five years working experience in the railway industry, • Experience in the design or maintenance of safety systems; • Experience of the maintenance industry; • Working knowledge of safety risk analysis;
Details	<p>Working hours: Daytime work from Monday to Friday (39h/week contract).</p> <p>Work location: Working at the Company premises at the 3 depots. You may be required from time to time, to work at the premises of such subsidiary companies or organisations as the Company may require. You will be given as much notice of any such change of place as is reasonably practicable.</p>
<p>HEALTH & SAFETY STATEMENT: All employees have a general duty under Section 13 of the Safety, Health and Welfare at Work Act, 2005 to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions. All employees must understand and be committed to Transdev Dublin’s Safety Statement and the Company’s safety priorities and be aware of their contribution to such priorities. All employees must also be aware of and comply with all current Health and Safety legislation and other Company requirements that are relevant to their role and contribute to an improved Safety Culture and Safety Management System for the business</p>	
<p>EQUALITY STATEMENT: Transdev Dublin values the diversity, which exists in our city, and our aspiration is to reflect this diversity in our workforce. All employees must be aware of and committed to the Transdev Dublin Diversity Policy. All employees must also be aware of and comply with other Company requirements associated with Equality and Diversity issues relevant to their role.</p>	